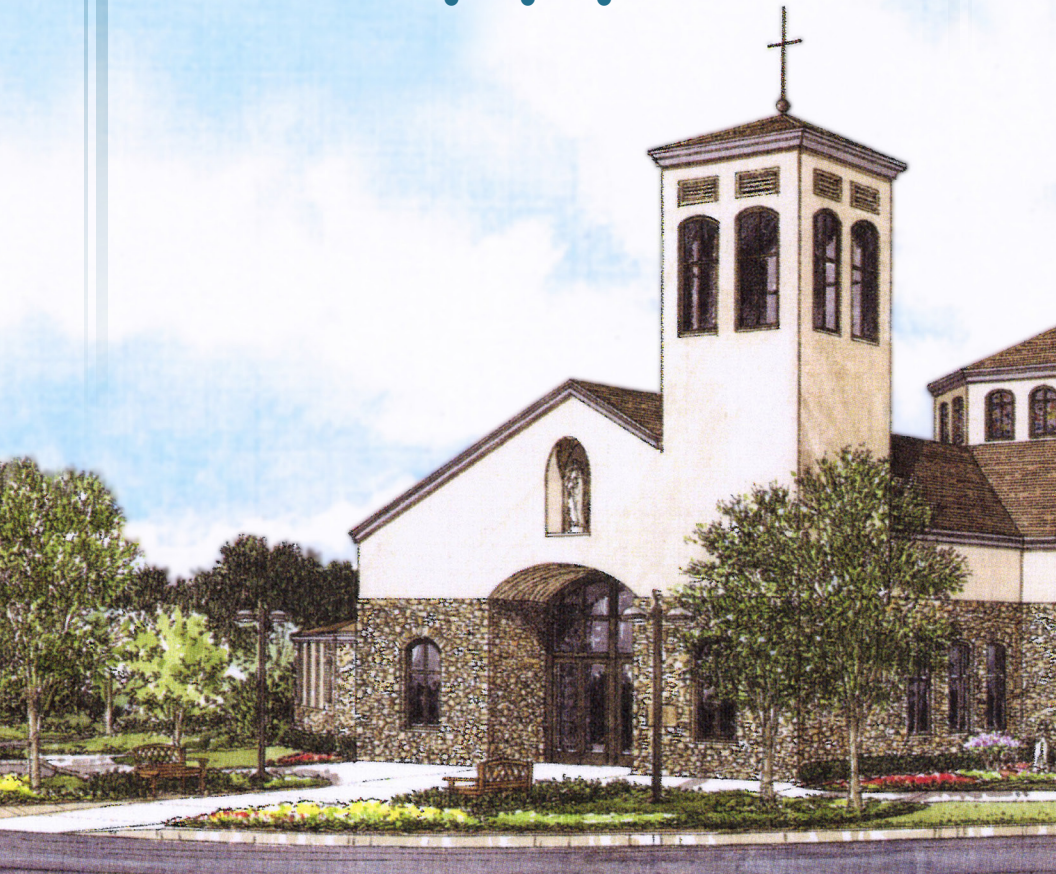


OUR LADY  
— OF FATIMA —

# ACCOUNTABILITY REPORT JULY 1, 2024





OUR LADY  
— OF FATIMA —

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*This report prepared by the finance committee with grateful thanks to office staff, other volunteers and ministries who helped collect the data.*



## PARISH CLERGY AND STAFF

Pastor ..... Father Peter Iorio  
 Parochial Vicar ..... Father Joseph Austin  
 Deacon ..... Bill Jacobs  
 Deacon ..... Leon Dodd



Office Manager and Bookkeeper ..... Kim Adamson  
 Director of Music & Liturgy ..... Dr. Christy Lee  
 Pastoral Assoc. & HS Youth & YA Ministry Coordinator ..... Luis Ramos  
 Facilities Manager ..... Dave Doerr  
 Director of Religious Education ..... Jessica O'Boyle  
 Office Assistant ..... Elizabeth Borovy  
 Secretary ..... Ana Carballo  
 Echo Apprentice ..... Miranda Perkins



## OUR FINANCES



2023-2024  
ENDING  
06/30/24

### INCOME

Offertory Revenue	\$1,428,498
Other Revenues	\$242,064
<b>Total Revenues</b>	<b>\$1,670,562</b>

### OPERATING EXPENSES

Assessments	\$267,441
Pastoral/admin	\$68,424
Clergy	\$218,793
Lay Salaries/Benefits/taxes	\$426,436
Music	\$7,227
Liturgy	\$21,976
Religious Ed	\$6,810
RCIA / OCIA	\$864
Spiritual Life	\$7,299
Youth	\$31,975
Family Life	\$802
Parish Life	\$457
Social Action	\$34,484
Parish Council	\$0
Communications	\$885
Operations/Maintenance	\$248,391
Capital Expenditures	\$81,062
Diocesan/special	\$11,898

**TOTAL PARISH EXPENSES** \$1,435,224

**CASH FLOW SURPLUS (DEFICIT)** \$235,338

**OPERATING CASH** \$497,750

## HOW GIFTS OF TREASURE SUPPORT YOUR CHURCH



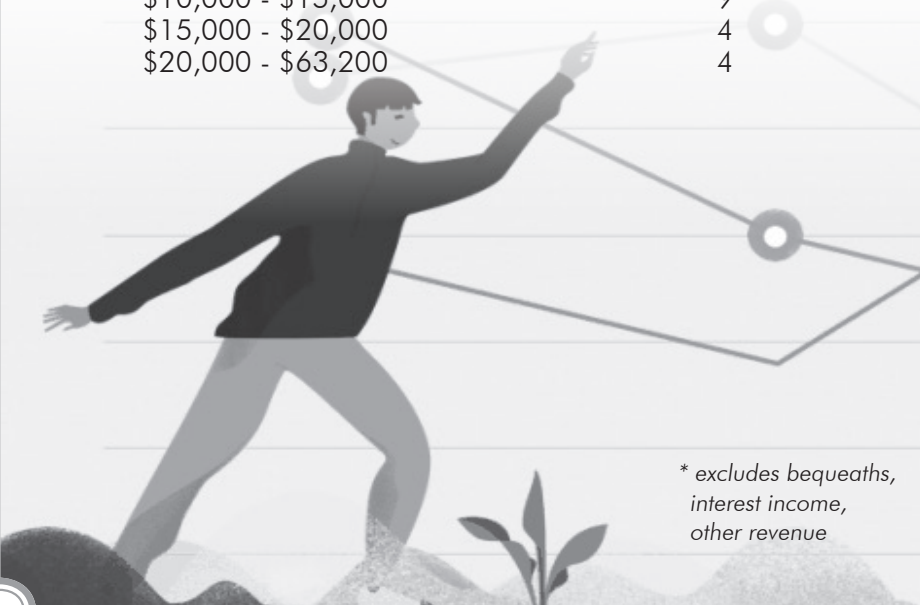
### 2024-2025 BUDGET

	AMOUNT	PERCENT
Lay Salaries & Benefits	\$444,973	31.5%
Diocesan Assessments	\$290,894	20.7%
Clergy	\$237,666	16.8%
Building Operation & Maintenance	\$234,078	16.6%
Pastoral Administration	\$94,041	6.6%
Youth	\$51,875	3.7%
Social Action	\$16,250	1.2%
All Other	\$41,223	2.9%
<b>Total</b>	<b>\$1,411,000</b>	<b>100.0%</b>

- Lay Salaries and Benefits include secretary, administrative assistant, office manager, facilities maintenance manager, director of religious education, coordinator of high school and young adult ministry, ECHO apprentice and temporary data entry.
- Diocesan Assessments are assigned by the Diocesan Office.
- Clergy includes priests' salaries and benefits, auto expense, food, household expense and retreat expense.
- Building Operation and Maintenance includes the cost to maintain our church facilities including utility costs.
- Pastoral Administration includes office supplies, printing, parish envelopes, postage and shipping, office equipment rental, processing fees, subscriptions, miscellaneous expense.
- Youth/Faith Formation includes textbooks, curriculum, confirmation and other retreats, transportation, meals and continuing education/certification.
- Social Action includes supporting Good Neighbors, Pregnancy Resource Center, Catholic Charities, Compassion Counseling, and others.
- All other includes budgets for Music, Liturgy, pastoral council, adult education, OCIA, communications, spiritual life, family life and parish life.

# GIVING REPORT FOR YEAR ENDING: JUNE 30, 2024

AMOUNT GIVEN	# GIVERS	% CONTRIBUTERS	TOTAL GIVEN	% OF TOTAL
\$0 - \$100	89	13.1%	\$3,984	0.2%
\$100 - \$200	41	6.0%	\$6,414	0.4%
\$200 - \$300	34	5.0%	\$8,838	0.5%
\$300 - \$400	28	4.1%	\$9,884	0.6%
\$400 - \$500	24	3.5%	\$11,139	0.7%
\$500 - \$600	22	3.2%	\$11,968	0.7%
\$600 - \$700	9	1.3%	\$5,821	0.3%
\$700 - \$800	19	2.8%	\$14,294	0.9%
\$800 - \$900	21	3.1%	\$17,758	1.1%
\$900 - \$1,000	13	1.9%	\$12,617	0.8%
\$1,000 - \$1,500	98	14.5%	\$134,253	8.9%
\$1,500 - \$2,000	62	9.1%	\$106,135	7.0%
\$2,000 - \$2,500	42	6.2%	\$95,607	6.3%
\$2,500 - \$3,000	30	4.4%	\$82,762	5.5%
\$3,000 - \$3,500	17	2.5%	\$55,009	3.6%
\$3,500 - \$4,000	20	2.9%	\$74,627	4.9%
\$4,000 - \$5,000	20	5.0%	\$151,196	10.0%
\$5,000 - \$10,000	55	8.1%	\$371,315	24.7%
\$10,000 - \$15,000	9	1.3%	\$108,119	7.2%
\$15,000 - \$20,000	4	0.5%	\$74,288	4.9%
\$20,000 - \$63,200	4	0.5%	\$145,120	9.6%



*\* excludes bequeaths,  
interest income,  
other revenue*

**TOTAL**

**\$1,501,148**

*Total \$ given are identifiable offertory and gifts by envelope, check, or online giving.*

## OUR SACRAMENTS



43

Baptisms

39

Individuals Receiving  
Their First Holy  
Communion

48

Individuals  
Confirmed

280

Served By Comfort  
Committee After  
Funerals At Social Hall

4

Individuals Completing  
RCIA & Received  
Into the Church

18

Funeral  
Masses

3

Marriages Performed  
in the Church

2

Memorial  
Masses



## OUR SPIRITUAL LIFE



52

Weekend Masses  
[Spanish]

6

Holy Day Masses  
[English / Spanish]

167

Weekend Masses  
[English]

156

Hours Provided  
For Confession

398

Morning and Noon  
Daily Masses

337

Live Masses  
Posted Online

1,050

Average Mass  
Attendance  
June 2024



# OUR MINISTRIES

## ADMINISTRATION MINISTRIES

- **Parish Pastoral Council** – Plan and guide growth of parish
- **Parish Finance Committee** – Consultative assistance to pastor on finances and budget

## COMMUNITY MINISTRIES

- **Columbarium Committee** – Administer parish columbarium
- **Community Food Connection** – Provide food to needy in cooperation with community churches and organizations
- **Council of Catholic Women** – For all women of parish to participate in local, diocesan and national Catholic programs
- **Quilters, Crafters** – Parishioners who make prayer quilts and shawls for the sick
- **Family Promise** – A community organization giving homeless families the gift of security
- **Hispanic Community** – Programs and fellowship by and for the Hispanic Community
- **Welcoming Committee** – Making it easy for new parishioners to be part of our parish community
- **Knights of Columbus** – A national and international service organization of Catholic men
- **Office Volunteer** – Generous assistance of volunteers in the church office
- **Pregnancy Resource Center** – Providing a wide range of services for those experiencing an unplanned pregnancy
- **Video Streaming** – Distribution of mass to those unable to attend church services
- **Warming Shelter** – In conjunction with several local churches provide a warm night for homeless when subfreezing weather occurs

## LITURGICAL MINISTRIES

- **Liturgy Committee**- Oversees liturgical ministries (servers, sacristans, lectors, & plan special seasons and feasts)
- **Arts and Environment Ministry** - Maintains plants in the church including altar decoration
- **Extraordinary Ministers**- Distribute Holy Communion during mass or to the sick
- **Lectors**- Proclaim the readings at each mass
- **Sacristan**- Prepare worship space and altar for mass, maintain reverence for all articles of worship and liturgical activities
- **Ushers/greeter**- Volunteers assigned to these duties. New volunteers always appreciated

## OUTREACH MINISTRIES

- **Care for Creation** – putting the vision of Pope Francis’s encyclical *Laudato Si* into practice
- **Hispanic Ministry** – Serves the Spanish speaking community of the parish for Eucharistic liturgies, devotions, cultural heritage events as well as working with the English speaking in the parish to build a unified Catholic community. A rep from the community serves on the parish pastoral council and Father Pete meets monthly with leaders to plan and assess the needs of the community
- **Catholic War Veterans** - Veterans from the area and our Church unite for fellowship and giving to those veterans in need
- **Haiti Outreach** - Parishioners assisting the needs of our sister parish & school in Haiti both financially and actual visits



# OUR MINISTRIES

## OUTREACH MINISTRIES (Continued)

- **Home/Nursing home Holy Communion** - *Bringing the Blessed Sacrament to shut-ins*
- **Jail Ministry** - *Visiting those in jail regardless of faith with a spiritual message*
- **Quilters & Crafters** - *The making of prayer quilts to those sick or suffering*
- **Respect Life** - *In conjunction with local, state and national organizations to bring attention to and respect for the dignity of all persons from conception to natural death*
- **St. Joseph Helpers** - *A networking ministry of Catholics connected through texts and emails called by grace to the acts of asking to be served and serving the needs of others*
- **Healing Ministry** - *A team of trained lay ministers who pray for physical, spiritual, or emotional needs of individuals every third weekend of the month*

## SOCIAL MINISTRIES

- **Catholic Men's Social** - *A monthly get together for all men to enjoy conversation, pool, and beverage*
- **Suppers Club** - *Several groups of parishioners that rotate meals in their homes*
- **Wisdom & Grace** - *Group for "empty nesters"*



## FAITH MINISTRIES

- **Bible and Breakfast** - *Bring a breakfast item and discuss the Bible each Thursday morning*
- **RCIA** - *Right of Christian Initiation of Adults. For those wishing to convert to the Catholic faith*
- **That Man Is You** - *Saturday morning men's program that studies the interaction of men with their families*
- **Women's Faith Formation** - *A women's bible study program that meets on two different days weekly*
- **Fellowship of Young Adults - "FOYA"** - *Helping young adults to grow in their faith, meeting 1st & 3rd Monday of each month*

## MUSIC MINISTRIES

The Music Ministry helps parishioners to worship God through music and to build community through the language of music. It provides an accessible bridge to the unique challenges of a diverse and multi-lingual parish community.

OLOF has 4 active choirs:

- **Fatima Choir** - *11 AM Mass*
- **Contemporary Choir** - *8:30 PM*
- **Coro Hispanico** - *Spanish Masses*
- **Bilingual Choir** - *60 singers and 15 instrumentalists*



The music ministry hosted 3 special events during the year and featured guests musicians from University of Tennessee, The Knoxville Opera, Maryville College, Roane State and others

- **All Souls Day music meditation** - *with 5 instrumentals provided a 30 minute musical meditation prior to the mass*
- **Advent Lessons and Carols** - *combined musicians and guest singers from Knoxville Opera and Marble City Opera presented traditional advents lessons and carols*
- **The Monsignor Bill Gahagan Memorial Lenten Music Series**  
*This series of 6 music meditations presented on Friday evenings during Lent prior to the Stations of the Cross. Music was combined with liturgy and prayer and featured musicians and instrumentalists to make each series different*



## VOLUNTEERS IN ACTION

10

HS Ministry  
Adult Volunteers

19

Faith Formation  
Volunteers

150

Knights of Columbus  
(KOC)

60

Singers

24

Catholic War  
Veterans

15

Instrumentalists

460

St. Joseph Helpers  
Members

90

Council Catholic  
Women (CCW)

16

That Man Is You  
(TMIY)

5

Office Volunteers

40

Martha's Hands

12

Active Collection  
Counters

3

Jail Ministry

24

Healing Ministers

26

Community  
Food Connection

45

Youth Volunteers

10

Welcome Ministry



## CHILDREN & YOUTH CHRISTIAN FORMATION

- **Faith Formation (PreK-5th)** - Includes Catechesis of The Good Shepherd, First Reconciliation, First Holy Communion, and Faith Formation Summer Events
- **Classes held for the "school year"** - Faith Formation 28, Youth Ministry 32
- **Children who received First Holy Communion** - 39
- **Youth Ministry (6th-12th)** - Includes weekly dinners, Confirmation, Summer Ministry, Community Service Projects, and Retreats
- **Students who received Confirmation** - 48
- **Children in Faith Formation** - 147
- **Faith Formation Summer Events** - 35
- **Youth Ministry Students** - 102
- **Youth Summer Ministry** - 15
- **Youth Ministry Service Projects** - Thanksgiving Bread Making, Luminaries, Lenten Meal, Faith Formation Mentors and Horizon House, Faith Formation Retreat, Live Streaming of Masses & Events
- **# of YM Volunteers for Service Projects** - 45
- **# of Hours Served** - 85
- **Youth Ministry Retreats** - Eagle Rock, One Bread One Cup, Regional NCYC, Live Teen, Covecrest
- **Faith Formation Adult Volunteers** - 19
- **Youth Ministry Adult Volunteers (Middle and High School)** - 10
- **Youth Volunteers** - 45 (These are middle and high school students who have volunteered in our Faith Formation Classrooms, Faith Formation Summer Events, MSM/HSM fundraisers and HS leaders at the Confirmation Retreat.)



## OLOF PARISH IN ACTION



### **Neurodiversity Group**

OLOF is part of the Neurodiversity Group of Maryville that provides a safe place for ADHD and autistic individuals and their families. 8 parishioners are providing help and support for kids, teens and adults and have given 96 hours of time to 45 individuals/families.

### **Catholic War Veterans Post 1973**

Catholic War Veterans Post 1973, the only Post in the state of Tennessee, and a Diocesan ministry from several parishes, has 24 members. Over 600 hours of service was given to vets by driving them to medical appointments, delivering wood for heating and responding to many individual requests. Over 2000 miles were driven in servicing these Veterans in need. The Post hosted fund raising activities from the 2024 Poppy drive at Rural King, and the annual Rib Dinner at OLOF. They also distributed about \$5,500 to Blount County veterans.

### **Community Food Connection**

Community Food Connection had 26 parishioners help each month to organize and distribute food at the pantry. Quarterly food drives are also organized with OLOF parishioner help, contacting grocery stores for distributing pamphlets, collecting items at the grocery stores, and delivering that food to the pantry. Over 863 hours were given to this ministry which helps collect about a truckload of food every month.

### **Welcome Ministry**

The Welcome ministry welcomed 81 new families this year and delivered 25 baskets. The Healing Ministry provided spiritual prayers and the laying of hands to over 200 people this year.

### **Council of Catholic Woman**

The OLOF Council of Catholic Woman recorded 2964 hours of service that includes acts of kindness and representing the parish in numerous areas such as Catholic Charities, Boxes of Joy Catholic Outreach, the Blessing Box, OLOF Youth Group Meals, Haven House, Pregnancy Resource Center and Isaish 117 house, the Spring Bake Sale, Parish Picnic, Lenten Meals and International Dinner.

### **St. Joseph Helpers**

St. Joseph Helpers gave 520 hours in Acts of Service helping parishioners and others in need for rides to medical appointments, repairing or replacing appliances, vehicle and home repairs, assistance to homeless sheltered at OLOF campus and more.

*\* Only a small sample of parish activities.*

## OLOF PARISH IN ACTION



### **KARM**

Over \$1740 in KARM gift cards were distributed through this group with the help of parishioners who donate to KARM and designate OLOF.

### **Spiritual Adoption Program**

In March 2024, the Spiritual Adoption Program was created with 40 OLOF families participating for spiritual adoption of unborn children.

### **Music Ministry**

The OLOF Music ministry includes the following instrumentalists: guitar, violin, flute, clarinet, trumpet, percussion and the harp. During the year, the Ministry held six of The Monsignor Bill Gahagan Memorial Lenten Music Meditations; Presented its first Extraordinary Music in Ordinary Time program; held the Advent by Candlelight Music Medication, led music for the Smoky Mt Deanery Mass hosted by Our Lady of Fatima on 7/31/24. A record 34 musicians participated in the evening. Three OLOF musicians participated at the Ordination of bishop Mark Beckman in July.

### **Quilters and Crafters**

The Quilters and Crafters made 28 prayer quilts (just in the last 7 months!) which were blessed and given to those in need from infants to the elderly.

### **Street Outreach Service**

In July 2023, OLF hosted its first Street Outreach Service Day (SOS). This program is run by A Place to Stay in Blount County. OLF did this again on July 13th. Meals, showers, washer and dryer vans, clothing and haircuts were provided to over 200 neighbors.

### **Revival is Home**

OLOF held a 3-week "The Revival is Home" event which is in affiliation with the National Eucharistic Congress. This program is designed to revive, express and grow our hearts in the love of Jesus and His real presence in the Eucharist. 50-60 people attended in each of the 3 nights.

### **Martha's Hands**

Martha's Hands makes and packages 100+ meals per month which are shared either in face to face lunches at OLOF and other local churches or are distributed to homeless or those suffering food insecurities.

*\* Only a small sample of parish activities.*

# OLOF PARISH IN ACTION



## Hispanic Community

The Hispanic community hosted 2 fundraising festivals, last May and this September, called "Kermess" featuring Hispanic food, music, games and culture.

## Knights of Columbus

Knights of Columbus Council 3832 supports various local charities as well as several church related activities. The KofC Charities support Good Neighbors, Community Food Connection, Empty Pantry Fund, SOAR Tennessee, Locals Veterans Groups, providing food and cooking for the OLOF Annual Picnic, providing service, support and beverages for the Annual Youth Spaghetti Dinner/Auction, Quarterly Pancake Breakfasts ( donations support Seminarians, Pregnancy Resource Center, and other Church related charities). The KofC Council also supports the Annual Pregnancy Resource Center Fundraising Dinner, and an annual Right to Life Bus trip to DC every January. The Kof C Council also makes contributions to the OLOF Clergy and supports OLOF Church projects as needed or requested. KOC's Annual Golf Outing raised over \$20,000 for charity.

## Exposition of the Blessed Sacrament

The group has 45 regular volunteer adorers in total, and 6 regular substitutes. Since April, their monthly average of exposition is 56.5 - 68 hours with many coming every week to cover their hour. More adorers are needed to expand OLOF's mission for Eucharistic Revival!

## Wisdom and Grace

Wisdom and Grace Group has 76 members and meet socially. Their outings included Smoky Baseball games, Tennessee Theater, Oak Ridge Children's Theater, had a Spring Boil, Ice Bear games and more!



# NOTES




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# NOTES

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